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#### The Legal Eagle wants YOUR help!

Are you an SLSA member, and do you...

- Enjoy taking photographs? And might like to snap a photo (legal and/or Sacramento-related) to be used for a future cover image for The Legal Eagle? Or ...
- Like sharing knowledge with others and have a knack for writing? Or ...
- Have an inclination to find helpful/ interesting professional articles that the legal professionals in our association might enjoy reading?

If you do, please write to your editor!
Gisele Mitsuk, Editor (gmitsuk@gmail.com)
The Legal Eagle

Cover photo: California State Capitol (Sacramento, CA)

Sacramento's state capitol was built and open for use in 1874.

While California was the first state to legalize medical marijuana use in 1996, it wasn't until November 2016 when voters in California approved the Adult Use of Marijuana Act (Prop 64). The first states to legalize recreational marijuana use were Washington and Colorado in 2012.

Want to test your cannabis taxation knowledge? Visit page 9! Thank you Elizabeth Madden for your quiz-making skills!

Cover photo courtesy of Gisele Mitsuk.



#### PRESIDENT'S MESSAGE

# Introducing the 2021-2022 SLSA Executive Board

#### April 2021

The ultimate measure of a man is not where he stands in moments of comfort and convenience, but where he stands in times of challenge and controversy.

-- Dr. Martin Luther King, Jr.

#### Dearest SLSA Members:

I chose to open my President's Message with the above quote because, to me, it represents what we have faced since March 2020. The past year brought challenges that each of us encountered on a personal level. On a national, local and personal level, we were called upon to comply with unusual orders – orders implemented for the safety of everyone involved. These challenges were difficult on some levels, but brought with them opportunities for greatness.

The Executive Board of SLSA rose to the challenges presented and not only met but exceeded its own expectations. Because of the diligence of each member of the Board, we were able to keep SLSA moving forward, providing monthly meetings, bulletin updates and educational opportunities, including the Beginning Legal Secretary Training course.

I would like to personally thank each of the Executive Board members for working diligently and tirelessly this past fiscal year; they helped keep SLSA successfully moving forward.

**Vice President, Sarah Martinez** – Fulfilling a desire to be of service to SLSA, Sarah Martinez joined the Executive Board in July 2020, graciously volunteering to fill a vacancy temporarily filled by our Executive Advisor, Brenda Bracy. Since then, as Membership Chair, Sarah skillfully managed membership of the association, ensuring that each new member is inducted and feels welcomed, and all renewing members are accounted for and recognized. As Chair of Marketing, Sarah organized SLSA's newest marketing campaign, introducing the SLSA mask to its growing online store. Thank you, Sarah.

Secretary, Daphne Boyd – Daphne was elected SLSA Secretary in February 2020. As Secretary, one of Daphne's most prominent responsibilities is the "keeper of the minutes." Daphne's organizational and communication skills as a Business Solutions Manager with Roth Staffing have proven to be invaluable assets to the Executive Board. This was proven particularly during SLSA's virtual Day in Court event held in January 2021, where over 90 persons attended. Daphne's behind the scenes acrobatic management of the recorded presentations contributed immensely to a highly successful event. Thank you, Daphne.

-Continued on page 5-

## Sacramento Legal Secretaries Association



### VIRTUAL [Zoom]

### **General Membership Meeting**

Thursday, May 20, 2021, at 6:00 p.m. Zoom session opens at 5:30 p.m. for meet and greet

## Investigations in the Age of Geosocial Data

Guest Co-Speakers:

## Chelsa Thompson and George Flores DigiStream

Did you know that most pictures posted on social media sites like Facebook, Twitter and Instagram tell the world about when and where that photograph was taken? This data, called "geotagging" is the focus of this presentation. The current growth of geotagged content and social media data is changing the face of risk management and investigations as we know it. Learn exactly what geosocial data is, and how this type of information is used to investigate insurance claims of all kinds.

MCLE & CCLS Credit: Sacramento Legal Secretaries Association is a local association of Legal Professionals, Incorporated, an approved provider, and certifies that this activity has been approved for maximum continuing legal education credit in the amount of 0.50 hours by the State Bar of California.

#### Registration Fee:

\$10 SLSA Members and Non-Members RSVP by Wednesday, May 19, 2021

#### Two Way to Register:

Online at www.slsa.org under "Events" (Preferred) - pay by credit card or check
 Via Email to reservations@slsa.org and pay by check

A link and instructions for access to the virtual meeting will be emailed upon receipt of your registration.

#### Make checks payable to "SLSA" and mail to: Christie Kaelber, Registration Chair c/o Downey Brand LLP

c/o Downey Brand LLP 621 Capitol Mall, 18th Floor Sacramento, CA 95814

\*Cancellations must be received 48 hours in advance for a refund.

## Special thanks to all of our Vendor Partners!

Feature Article: President's Message: Introducing the 2021-2022 SLSA Executive Board -Continued from page 3-

**Treasurer, Alicia Malerbi** – Alicia was elected SLSA Treasurer in February 2020. This was by no means Alicia's first rodeo, having previously served a three year term as Treasurer a decade ago. Her experience as a member of SLSA since 2004, along with her over 25 years' of experience as a legal secretary hasproved to be just what we needed on the Executive Board. In spite of the challenging limitations imposed by COVID, juggling an ever demanding work schedule, and managing parenthood like a boss, Alicia enthusiastically shepherded the management of SLSA's financial affairs. Thank you, Alicia.

Governor, Corene Rodder – Corene was elected Governor of SLSA for the 2020-2021 term, continuing in the role she has held since being elected in 2019. Corene was also appointed LPI Historian in 2020 by LPI President Lynne Prescott. Corene's natural creativity and affable interpersonal skills were of inestimable benefit in her role as Governor. The Governor's role is SLSA's liaison with LPI and, as such, it can be said that she is the face of SLSA. Corene has always handled that role with the utmost efficiency and diplomacy. Her visionary instincts lead her to inventive and innovative ways to steer SLSA and LPI in the direction of forward progress. Thank you, Corene.

**Parliamentarian, Dawn Wills** – Dawn was appointed in the role of Parliamentarian in May 2020, continuing in the role she held since her appointment in 2019. Dawn has been a member of SLSA since 1980, has served as Vice President and President during 2004-2005, and has served as SLSA Liaison for the Sacramento Bar Association (SCBA) for several years. Dawn's vast historical experience with SLSA made her the Executive Board's chief source of encyclopedic knowledge of SLSA functions and organizational procedures. Her understanding of the implementation of *Roberts Rules of Order*, coupled with her experience as an associate affiliate member of the SCBA, helped her expertly guide the Executive Board and General meetings harmoniously with proper parliamentarian procedure. Thank you, Dawn.

Executive Advisor, Brenda Bracy – Brenda was appointed as Executive Advisor in May 2020 after serving as SLSA President for three terms from 20172018 to 2019-2020., Brenda was Vice President from 2016-2018, and Secretary from 2015-2016. All of these roles after being a member of SLSA for only one year! This comprehensive Executive Board experience made Brenda an irreplaceable member of the existing Executive Board. As Executive Advisor, Brenda's role was to offer consultation and guidance to the incoming President, which she skillfully and patiently accomplished over the course of this past year. Without this loving coaching, I could not have successfully navigated through the challenging waters of 2020. Thank you, Brenda.

It is with a grateful heart that I thank each of these ladies for having served shoulder to shoulder with me on the Executive Board of 2020-2021. And I am honored that each of them have accepted to continue in the same roles on the Executive Board for 2021-2022. Together, we will set new goals and expectations, face the challenges and welcome the blessings that

this upcoming year will bring.

Love and hugs,

Marci

Marci Frazier, SLSA President 2021-2022

## **Executive Board 2021-2022**



Marci Frazier
President



Sarah Martinez
Vice-President



**Daphne Boyd**Secretary



Alicia Malerbi Secretary



**Corene Rodder**Governor



**Dawn Willis**Parliamentarian



**Brenda Bracy, CCLS**Executive Advisor

## Thank you SLSA Executive Board!



Without your energy, time and dedication to your volunteer roles, we would not be the same association!



## **CALENDAR**



DATE	EVENT

**April 21, 2021** Administrative Professional's Day

**April 22, 2021**12:00 p.m.-1:00 p.m.

Adobe DC Bookmarking
Webinar (CCLS credit only)

(Note: This is the same webinar as April 6, 2021.)

April 24, 2021 Day of Education

9:00 a.m.-3:00 p.m. Webinar (MCLE credit)

9:00-10:00 **Probate/Estate Planning:** Conservatorships

10:30-11:30 **Federal Law:** Bluebook v. California Style Manual

12:30-1:30 **Law Office Administration:** Breakdown of the New

"Paraprofessional"

2:00-3:00 **Criminal/Family Law:** Recent Criminal Law Changes

**April 29, 2021** <u>Motion Practice</u>

12:00 p.m.-1:00 p.m. Webinar (MCLE credit)

May 4, 2021 -or-May 19, 2021 Webinar (CCLS credit only)

12:00 p.m.-1:00 p.m.

May 6, 2021 Strategies to Stand Out in The Current Job Market – Even If You're

12:00 p.m.-1:00 p.m. **Not Looking** 

Webinar (CCLS credit only)

FREE FOR ALL LEGAL PROFESSIONALS!

Registration closes April 29, 2021.

May 22, 2021 87th Annual Meeting of Delegates and Board of Governors Meeting

(Via Zoom)

May 27, 2021 Understanding the Value of Estate Planning and the Probate

12:00 p.m.-1:00 p.m. Administration Process

Webinar (MCLE credit)

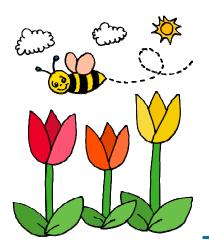
<sup>\*</sup>If you are interested in a webinar, you can visit the LPI web site and download the event flyer with further information, cost and deadline to register. If you are a member of SLSA, you are a member of LPI.

<sup>\*</sup>If you wanted to see a past webinar but missed it, visit LPI (<a href="https://www.legalprofessionalsinc.org/recorded-webinars-for-sale/">https://www.legalprofessionalsinc.org/recorded-webinars-for-sale/</a>).

<sup>\*</sup>For events scheduled into June 2021, visit LPI's web site (https://www.legalprofessionalsinc.org/events/).

## MEMBER NEWS

#### **April BIRTHDAYS**



Casie Campbell – April 3rd Luke Patterson – April 12th Jean Wright – April 16th

Cosandra Pollard - April 17th

**Suzanne MacDonald – April 22nd** 

#### Did you know?

The "longest day" (most hours of daylight) in 2021 is June 20. Though some may say the longest day is June 21. On this date, the sun is directly overhead of the Tropic of Cancer. There are 14 hours 51 minutes 50 seconds of daylight on June 20, 2021! Let's enjoy these long spring days before the summer heat kicks on!





True or False

#### SACRAMENTO LEGAL SECRETARIES ASSOCIATION

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## CCLS QUIZ April 2021 [Answers In May 2021 Newsletter]

Rev. & Tax. Code Division 2. Other Taxes [6001 - 61050] PART 14.5. Cannabis Tax [34010 - 34021.5]

1	A cultivation tax will be imposed on all harvested cannabis that enters the commercial market upon all cultivators. The tax shall be due after the cannabis is harvested and enters the commercial market.
2,	The tax for cannabis flowers shall be seven dollars and twenty-five cents (\$7.25) per dry- weight ounce.
3	The tax for cannabis leaves shall be set at three dollars and seventy-five cents (\$3.75) per dry- weight ounce.
4	The department may adjust the tax rate for cannabis leaves annually to reflect fluctuations in the relative price of cannabis flowers to cannabis leaves,
5	The department may prescribe by regulation a method and manner for payment of the cultivation tax that utilizes tax stamps or state-issued product bags that indicate that all required tax has been paid on the product to which the tax stamp is affixed or in which the cannabis is packaged.
6,	Subsequent to the establishment of a tax stamp program, the department may by regulation provide that cannabis shall not be removed from a licensed cultivation facility or transported on a public highway unless in a state-issued product bag bearing a tax stamp in the proper denomination.
7	The tax stamps and product bags shall be capable of being read by a scanning or similar device and must be traceable utilizing the track and trace system pursuant to Section 26068 of the Business and Professions Code.
8,	Distributors shall be responsible for payment of the tax pursuant to regulations adopted by the department,
9	The rates imposed for the previous calendar year shall be adjusted by the department annually for inflation.
10	A cannabis excise tax shall be imposed upon purchasers of cannabis or cannabis products sold in this state at the rate of 25 percent of the average market price of any retail sale by a cannabi retailer.
11	The excise tax imposed by this section shall be in addition to the sales and use tax imposed by the state, local, and federal governments.





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