

Sacramento Legal Secretaries Association

The Legal Eagle

Book 2013, Issue 5

May 2013

SLSA Past Presidents Welcome Dawn R. Forgeur, CCLS, Into Their Ranks



SLSA Past Presidents from left to right: Dawn R. Forgeur, CCLS; Astrid Watterson, CCLS; Dawn Willis; Jennifer Rotz; and Jan Ainsworth. See story on page 15.

May Meeting Information

Because LSI's Annual Conference conflicts with SLSA's regular dinner meeting date, and because so many of our officers and members will be in attendance, there will be no regular SLSA dinner meeting for the month of May. Our next regular dinner meeting will be held on June 20, 2013, at the Downtown Courtyard

<u>President</u>

Lynne Koroush president@slsa.org

Bulletin Editor Corene E. Rodder rodderc@gtlaw.com

Greenberg Traurig, 1201 K Street, Suite 1100, Sacramento, CA, 95814 — (916) 442-1111



NON MEMBERS ARE WELCOME!

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In this issue

NEW PRESIDENT'S MESSAGE

ANNUAL CONFERENCE

MAKING A DIFFERENCE FOR SLSA



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We're on the Web! www.slsa.org

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President's Message: "From Seeds of Dreams, A Garden of Possibilities"



Lynne Koroush, President SLSA 2013—2014

Almost 75 years ago, this Association started from the seeds of a dream - - a dream to provide opportunities for education and training for legal professionals. Those seeds have been nurtured with the conviction, passion, and unwavering commitment of hundreds of individuals since that time, and have produced a garden of possibilities that continues to multiply and regenerate, even today.

You can literally take your pick of varietals, annuals, perennials, and specialty items.

Looking for a good, solid starter? There's SLSA's Beginning Legal Secretary Course. How about a particular species? LSI's Legal Specialization Sections offer training specifically cultivated for Civil Litigation, Law Office Administration, Transactional Law, Criminal Law, Family Law, and Probate/Estate Planning. Need a good instructional guide? The Legal Professional's Handbook and Law Office Procedures Manual are great tools, no matter your skill level or expertise. Maybe you would like to add splashes of color to your established foundation by selecting from SLSA's monthly dinner meeting educational programs, or grabbing

a little training at a Lunchtime Learning Lesson. And for those who seek the level of Master Gardener, the field of certification as a CCLS awaits.

I wish the first seed-planters of this Association could see the outstanding yield that has resulted from their careful tending and nurturing. As SLSA's 52nd President, I am very proud and honored to serve this Association and to continue planting the seeds of dreams that produce such an amazing garden of possibilities and opportunities for so many.

Working alongside me this year are the following Executive Board members: Dawn R. Forgeur, CCLS, Governor and Executive Advisor; Jennifer Estabrook, CCLS, Secretary; Maryanna Rickner, Treasurer; and, Astrid B. Watterson, CCLS, Parliamentarian. I am so pleased to be working with such a great group of professionals,

and I am very grateful for their dedication and willingness to serve.

I would like to thank Mary S. Rocca, CCLS, LSI Past President 2004-2006, for joining us at the April 18 meeting and serving as SLSA's Installing Officer. It's always wonderful to see Mary and her husband, Lou, and she did a beautiful job on the installation ceremony. Also, thank you to Gene Livingston and Gregory Sperla for serving as Installing Marshals for the occasion.

"I wish the first seed-planters of this Association could see the outstanding yield that has resulted from their careful tending and nurturing."

Thank you to Greenberg Traurig for the tremendous show of support for me, personally, and for SLSA. At the installation meeting, Greenberg Traurig presented the Association with a beautiful, wheeled leather litigator's case to be used by the SLSA President and passed on to each successive President. The case has an engraved silver plate which reads, "Presented to Sacramento Legal Secretaries Association by Greenberg Traurig."

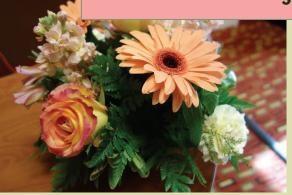
Thank you to SLSA's immediate Past President, Dawn R. Forgeur, CCLS, the previous Executive Board members, and the outgoing committee chairs for doing such a wonderful job the past two years. Thank you, also, to the incoming committee chairs for your enthusiasm and willingness to accept a chairmanship.

This President's Message would not be complete without expressing my appreciation for you, the members of SLSA. Thank you for your faith in me and electing me as your President.

--Lynne Koroush



SLSA's 74th Annual Installation of Officers





SLSA Governor, Dawn Forgeur, CCLS; Gene Livingston, Esq., of Greenberg Traurig, LLP and SLSA President, Lynne Koroush









New Governor, Dawn Forgeur, CCLS; Outgoing Treasurer, Deseree Gamayo and Baby Justin,
Outgoing Secretary, Maimie Chyinski
and SLSA Parliamentarian, Astrid Watterson, CCLS

SLSA's 74th Annual Installation of Officers





Greenberg Traurig, LLP, Sacramento





SLSA President, Lynne Koroush



SLSA President, Lynne Koroush and Kathi Kossak of Greenberg Traurig, LLP



SLSA President, Lynne Koroush and her daughters Amanda Gomes and Rachel Wickland



Lou Rocca, Mary S. Rocca, CCLS, LSI Past President 2004-2006, and Parliamentarian Astrid Watterson, CCLS

Membership Report

ACTIVE MEMBERSHIP

Welcome, and congratulations to the following new SLSA members, who were inducted at the April 18, 2013 meeting.

Rosanne Araujo – Rosanne is a paralegal at the Law Office of Anderson Schoech and has been employed as a legal professional since 2010. She specializes in litigation. Rosanne celebrates her birthday on July 13, and enjoys crossfit, camping, and cooking.

Christina Witt – Christina is a Senior Legal Analyst in the Office of Legislative Counsel. She has been a legal professional since 1990, and specializes in administrative law and personal injury. Christina celebrates her birthday on May 6.

Michelle Bowers – Michelle is employed as a legal assistant by Donahue Davies, and has been a legal professional since 1997. She specializes in litigation. Michelle celebrates her birthday on February 22, and enjoys surfing, wakeboarding, and houseboating.

Suzanne MacDonald – Suzanne is a legal secretary with the Pacific Legal Foundation. She has been a legal professional since 1982, and specializes in appellate law, litigation, and public interest law. Suzanne celebrates her birthday on April 22, and enjoys reading, sewing, crafts, gardening, and camping.

SLSA President, Lynne Koroush; Suzanne MacDonald and Yelena Williams

Dorothy Sames – Dorothy is a legal assistant with the Law Office of Eugene Haydu. She has been a legal professional since 2007, and specializes in litigation.

Michelle Griswold – Michelle is a paralegal with King Legal Corporation. She has been a legal professional since 2008, and specializes in bankruptcy, business/corporate law, family law, law office management, litigation, and probate/estate planning. Michelle celebrates her birthday on September 16, and enjoys event planning, interior design, and painting.

Michelle Van Dyke – Michelle is a paralegal/legal secretary with Low, McKinley, Baleria & Salenko. She has been a legal professional since 1987, and specializes in litigation. Michelle celebrates her birthday on May 27, and enjoys traveling, sports, reading, golfing, spending time with family and friends, her dog, and scrapbooking.

Yelena Williams – Yelena is an administrative assistant with the U.S. District Court, Eastern District. She has been a legal professional since 1985, and specializes in law office management and litigation. Yelena celebrates her birthday on April 19, and enjoys photography, catering, and event planning.

MEMBERSHIP UPGRADE

Congratulations to **Alyssa Hill**, who has been upgraded from Student Member to Active Member, as she has completed one year of employment in the legal field as of April 9, 2013.

MEMBERSHIP TRANSFER

Paula Hefley, CCLS – Paula is a legal assistant with Day, Carter & Murphy, and has been a legal professional since 1983. Paula specializes in oil and gas law. She celebrates her birthday on February 17, and enjoys gardening and cooking. Paula is a California Certified Legal Secretary and a Past President of SLSA (Paula Grenz, 1990-1991).

If you are interested in membership in SLSA, please contact Lynne Koroush at (916) 442-1111, or via e-mail at koroushl@gtlaw.com.

Please Keep In Your Thoughts . . .

The following message was received from LSI President Sandra Jimenez, CCLS:



As many of you know, Ann Boccia Rosado lost her mother a couple of months ago, and now her husband, Robert, was in accident on April 11. He was riding his motorcycle when another driver ran a red light and hit him. He has extensive injuries but is alive and well. Unfortunately, she will not be able to attend Annual Conference because she now has to tend to her husband.

Ann has been through a lot this year; however, wants to continue working on the PRC. I commend her for her dedication and commitment. Please feel free to send cards of support and well wishes to Ann at: 948 W 19th Street, San Pedro, CA 90731.

Make a Difference for SLSA

SLSA needs you! There is still a vacancy on the Executive Board, as well as several important committees without chairpersons. These positions are critical to the operation and success of our association and allow us to continue to meet the educational and professional needs of our members. We could not do what we do without you! Contact President Lynne Koroush to MAKE A DIFFERENCE FOR SLSA!

Executive Board - Vice President

Day In Court Committee Chair

Interclub Committee Chair

Law Office Products & Management Committee Chair

Legal Professional of the Year/Boss of the Year Committee Chair

Professional Liaison

Programs Chair

Vendor Ligison

Ways & Means Chair

Fairytale Town Chair



Thank you to Officers and Chairpersons for 2012-2013

President: Dawn R. Forgeur, CCLS

Secretary: Maimie Chyinski

Parliamentarian: Astrid Watterson, CCLS

Vice President: Lynne Koroush Treasurer: Deseree Gamayo Governor: Melanie Herman

Advertising	Elizabeth Bomke, CCLS	Budget Committee	Alex Cain, Maimie Chyinski, and Melanie Herman
Bulletin Editor	Liz Gideon, CCLS	CCLS	Launa Atkinson, CCLS
Charitable Projects	Crystal Rivera, Teri McClory, CCLS and Corene Rodder	Day in Court	Rebecca Lerma and Crystal Rivera
<u>Employment</u>	Jamie Moralez	<u>Legal Procedures</u>	Debbie Frias, CCLS
Legal Secretarial Training	Astrid Watterson, CCLS	Marketing and Membership	Lynne Koroush
Nominations and Elections	Jaymie Moralez, Astrid Watter- son, CCLS, and Crystal Rivera	<u>Programs</u>	Jennifer Rotz and Jennifer Sachs
Programs-Lunch Lessons	Anne French, Cynthia Biscarra, and Mary Taylor-Higgins	Reservations and Reception	Shelly Reyes
<u>Scholarship</u>	Anne French	<u>Vendor Liaison</u>	Lynne Koroush

Congratulations!

To SLSA member Katelynn Poulos on the birth of her daughter. Danielle Rene Poulos was born on February 21, 2013, weighing 7 lbs., 8 oz. Katelynn is happy to report that both she and baby Danielle are both doing well!



SLSA Membership Award

Congratulations to Elizabeth Bomke, CCLS, recipient of SLSA's Membership Award for the 2012-2013 term. She attended every SLSA regular monthly meeting from May 2012 to April 2013! Elizabeth received a Membership Award Certificate which entitles her to attend two regular SLSA dinner meetings for free.

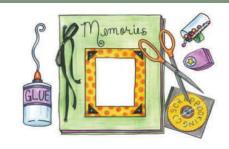




Historian's Corner

Submitted by Jennifer Chastain

Let's make this year's History Book the best ever! Send any photos you take at any SLSA event to me, Jennifer Chastain, at chastainj@gtlaw.com.



Membership Renewal Time!

Membership renewals for the coming term are **DUE MAY 1, 2013!** Included in this newsletter is the 2013-2014 Membership Renewal Form, which can also be found on our website: www.slsa.org.

Dues for active members are \$40. Dues for Associate and Student Members are \$25.

Please make checks <u>payable to "SLSA,"</u> and mail it with your renewal form to:

Maryanna Rickner, Treasurer
Sacramento Legal Secretaries Association
c/o Sacramento County Office of Education
P.O. Box 269003
Sacramento, CA 95826-9003



Renewals received after June 1, 2013, are considered late and an additional \$5 fee is required.

If you have coworkers or friends in the legal profession that are not members, please let them know how valuable and beneficial your membership is to you and encourage them to join! Membership applications can be found on our website at www.slsa.org.

CHANGES?? UPDATES??

Are you an SLSA member who has moved? Changed jobs? Been promoted? Recently engaged or married? New addition to the family? We want to know about you!! Let us celebrate your accomplishments with you during the good times, and support you during the tough times. Please send your news to koroushl@gtlaw.com.

Answers to the CCLS Quiz



Sacramento Legal Secretaries Association Membership Renewal Invoice

Membership Period: May 1, 2013 - April 30, 2014

Due Date: May 1, 2013

Make check payable to:

Sacramento Legal Secretaries Association

Amount Due: \$40 Renewals are due May 1, 2013.

There will be a late fee of \$5 after June 1, 2013.

Return the completed invoice and full payment to: Maryanna Rickner, Treasurer Sacramento Legal Secretaries Association c/o Sacramento County Office of Education

PO Box 269003

Sacramento, CA 95826-9003

MEMBER INFORMATION	<u>(PLEASE PRINT LEGIBLY</u>):

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☐ Legal Suppo	rt	☐ Litigation	☐ Personal Injury	
☐ Probate/Est	ate Planning	☐ Real Estate	☐ Other:	
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INVOLVEMENT: Have you been award		rship in SLSA? (If yes, return form only	w/out dues) Tyes	□ No
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		you most this coming year?		
SLSA USE ONLY	Date Received:		On Roster:	
SLOA COL GIVET	Check no.:		On LSI:	
	On Email List:		To Editor:	-

APPLICATION FOR MEMBERSHIP IN

SACRAMENTO LEGAL SECRETARIES ASSOCIATION

COMPLETE AND DELIVER THE <u>ORIGINAL</u> APPLICATION, WITH CHECK PAYABLE TO "SLSA" (see membership category and dues information below), TO:

Lynne Koroush, President Greenberg Traurig, LLP 1201 K Street, Suite 1100 Sacramento, CA 95814

NAME OF APPLICANT	ARE YOU A CCLS? YES NO
EMPLOYER	POSITION
BUSINESS ADDRESS	CITY/ZIP
BUSINESS PHONE	BUSINESS E-MAIL
RESIDENCE ADDRESS	СПҮ/ZIР
RESIDENCE PHONE	RESIDENCE E-MAIL
EMPLOYMENT IN THE LEGAL FIELD (INCL	UDE POSITIONS, DATES)
	D BE BOUND BY THE BYLAWS AND STANDING RULES OF LEGAL SECRETARIES,
INCORPORATED, AND THE LOCAL ASSOCIA CODE OF ETHICS:	TION TO WHICH I HEREBY APPLY FOR MEMBERSHIP, INCLUDING THE FOLLOWING
REGULATIONS NOW OR HEREAFTER IN EF WITH LOYALTY, INTEGRITY, COMPETEN	RER OF LEGAL SECRETARIES, INCORPORATED TO OBSERVE ALL LAWS, RULES AND FECT RELATING TO CONFIDENTIALITY AND PRIVILEGED COMMUNICATION, ACTING ICE AND DIPLOMACY, IN ACCORDANCE WITH THE HIGHEST STANDARDS OF e memory of Joan M. Moore, PLS, CCLS, LSI President 1980-82.)
SIGNATURE OF APPLICANT	DATE
SPONSOR (IF ANY)	APPLICATION APPROVED
SLSA MEMBEI	RSHIP CATEGORIES/ANNUAL DUES (Check One)
legal professional, including persons licensed to p in the courts of this state, trust departments of ban	0): Persons currently engaged in work of a legal nature with at least one year's experience as a practice law, persons working in the office of an attorney licensed to practice law in this state, or its or trust companies, or in any other institution or office directly engaged in work of a legal States government, state, cities, counties or municipalities. Dues include local dues, any d (LSI) per capita tax.
	\$25): Persons currently enrolled in an educational program with emphasis on legal studies; re who possess less than one year's experience a legal professional. Upon completion of one

** STUDENT/ASSOCIATE MEMBERSHIP IN SLSA DOES NOT INCLUDE MEMBERSHIP IN LSI. STUDENT/ASSOCIATE MEMBERS MAY NOT NOT BE ELECTED TO OFFICE. STUDENT/ASSOCIATE MEMBERS MAY SERVE ON COMMITTEES.

LSI AND SLSA. ACTIVE MEMBERS MAY VOTE, SERVE ON COMMITTEES, AND BE ELECTED TO OFFICE.

ACTIVE MEMBERSHIP IN SLSA INCLUDES MEMBERSHIP IN LEGAL SECRETARIES, INCORPORATED (LSI), AND ALL BENEFITS OF MEMBERSHIP IN

ASSOCIATE MEMBER** (Annual Dues \$25): Persons interested in the legal profession who possess no legal experience; legal professionals who are presently unemployed. Associate Members may retain such status for two (2) years only. Upon meeting the conditions of active membership, Associate Members may become Active Members with all the rights and obligations of such membership. Dues do not

include LSI per capita tax.

PAGE 1 OF 2 (Form adopted 5/01; revised 4/13)

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		- 50	iday (MO/DAY)
Talents, Interests, Hobbies:			
YOUR SPECIALTY:			
Administrative Law	Criminal La	aw	Real Estate Law
Appellate Law	Family Lav	v : Management	Taxation
Arbitration	Law Office	Management	Other
Business/Corporate Law	Litigation Probate/Est	tata Diamaina	Specify:
Business/Corporate Law	Probate/Est	rate Planning	S
EDUCATION:			
High School Diploma	Fo	our-Year Bachelor's	Degree
Secretarial Training Course	Ac		Above Four-Year Degree
Two-Year Junior/Business Co	ollege		
TYPE OF OFFICE:			
Law Office	Se	lf-Employed	
Government Services	Co	orporate Legal Depar	rtment
Court System	Ot	ther (Specify):	ACCOUNTS AND ASSESSMENT OF THE SECOND ASSESSME
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REGULAR MAIL PREFERENCE?	BUSINESS	RESIDENCE	
SLSA respects your privacy. If you do	NOT want to be listed in S	LSA's membership	roster, check here: []
How did you hear about SLSA?			
Please make your check payable to <u>SL</u>	SA. Mail payment with the	is form to:	
Lynne Koroush, President			
Greenberg Traurig, LLP			
1201 K Street, Suite 1100			



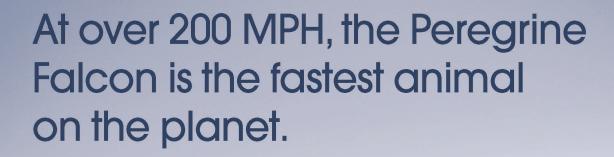
Sacramento Legal Secretaries Association Name/Address Change Reporting Form

Please fill out this form to let us know the changes you would like to make to your membership record.

CHANGES IN MEMBER INFORMATION (PLEASE PRINT LEGIBLY): FORMER NAME: NEW EMPLOYER: BUSINESS ADDRESS: **BUSINESS PHONE:** BUSINESS E-MAIL: NEW HOME ADDRESS: STATE & ZIP: CHANGE IN SPECIALTY: ☐ Administrative Law ☐ Appellate Law ☐ Arbitration □ Administrative Law □ Business/Corporate Law □ Law Office Management □ Litigation □ Tavation ☐ Criminal Law ☐ Family Law ☐ Probate/Estate Planning □ Real Estate □ Taxation Other:_____ CHANGES TO MAILING/LISTING INFORMATION: □ Business □ Business Where do you want The Legal Eagle and other SLSA/LSI mail delivered? □ Home Where do you want e-mail delivered? □ Home Which address should be listed in the membership roster? □ Business □ Home If you do NOT want to be listed in the membership roster, check here: ☐ No roster listing

Please submit to:

Attn: Lynne Koroush SLSA President 2013-2014 1201 K St., Ste. 1100 Sacramento, CA 95814 E-mail: president@slsa.org







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Governor's Report



Submitted by Dawn Forgeur, CCLS

LSI's Annual Conference is May 16-19, 2013, in San Jose. We would love to see SLSA members there to participate in an Officer or Chairmen Workshop on Friday, or one of the Legal Specialization Section Seminars on Friday and Saturday. A schedule is below and conference registration forms are included in this bulletin. If you will be attending let me know! governor@slsa.org

Officer/Chairmen Workshops — Friday, May 17

Minutes/Notes/Correspondence/Corporate Office Newcomer's Workshop

Legal Secretary Training/Seminars Workshop Governor's Workshop

Parliamentarian Workshop **Bulletin Editor Workshop**

Day In Court Workshop Legal Procedures Workshop

Career Promotion/Scholarship Workshop Marketing Workshop

Legal Specialization Section Seminars

Friday - May 17 & Saturday - May 18

Friday, May 17, 2:00 p.m. - 4:00 p.m.

Law Office Administration: Social Media & Privacy Issues for Employers - It's Not Going Away, It's Grow- Recent Changes In the Law ing!

Transactional: Serving Subpoenas In Silicon Valley and Beyond

Friday, May 17, 4:30 p.m. - 6:30 p.m.

Civil Litigation: Trial Preparation—What To Do the

Weeks Before Trial

Family Law: Preliminary Declarations of Disclosure -

Requirements & Updates

Saturday, May 18, 4:00 p.m. - 6:00 p.m.

Probate/Estate Planning: Preparation of the 706 and

Criminal Law: Jeff Kettering, Merced County Proba-

tion Department



Chapter Achievement

Submitted by Governor, Dawn Forgeur, CCLS

There are many ways to help SLSA earn Chapter Achievement Points (CAPs), and there is a handy form in this bulletin that you may review and see some of the most common ways that you may be earning points for us.

Did you know that you can also help SLSA by submitting articles and court updates that you receive for use in an LSI Legal Specialization Section Newsletter? You can forward these updates to the appropriate LSS Leader (see below) and copy me on your email (governor@slsa.org) and I will count that submission towards our CAPs — YES, it's that easy!

Legal Specialization Section Leaders

Civil Litigation - Dawn R. Forgeur, CCLS - civil.litigation@lsi.org

Criminal Law - Christina Vieira - criminal.law@lsi.org

Family Law - Mary Lou Floyd, CCLS, M.S. - family.law@lsi.org

Law Office Administration - Tammy L. Hunt, CCLS - law.office.administration@lsi.org

Probate/Estate Planning - Kristi L. Edwards, CCLS - probate.estateplanning@lsi.org

Transactional Law - Lisa De La O - transactional.law@lsi.org

SLSA Past Presidents Welcome Dawn R. Forgeur, CCLS, Into Their Ranks



On April 18, 2013, Dawn R. Forgeur, CCLS, sounded the president's gavel for the last time. After serving a two-year term as SLSA's 51st President, she congratulated the newly-installed Executive Board and turned the gavel over to a new president. As Dawn stepped aside, she was surprised when several SLSA Past Presidents joined her at the front of the room to officially welcome her into their ranks. Dawn is now counted among the 50 other women who have served this Association as its President.

Dawn was also recognized for her leadership by the 2012-2013 Executive Board, and was presented with an engraved watch as a special gift of thanks and affection for her time and service to SLSA.

Dawn will continue as a member of the Executive Board, serving as Governor and Executive Advisor.

CHAPTER ACHIEVEMENT REPORTING FORM 2013-2014

Each association in LSI participates every year in the Chapter Achievement Points (CAPs) contest, and these points are tracked by SLSA's Governor. This covers activities from April 1, 2013, through March 31, 2014.

Please complete this form and mail or email it to SLSA's Governor, Dawn Forgeur, CCLS. If you attend a function and are not sure if it applies, include it below on the blank line provided and it will be determined if it applies.

Date of Event	<u>Event</u>	
	I submitted an article to The	Legal Secretary magazine. (50 points)
	I attended an LSI Quarterly of	or Annual Conference. (50 points)
	I attended an Officer/Chairm	an Workshop at the Annual Conference.
	How many? (25 poin	its)
	I rented a car through Hertz	with the LSI discount. (200 points)
	I took the CCLS exam - Test	Date: (100 points)
	I passed the CCLS exam - T	est Date: (200 points)
	I recertified as a CCLS durin	g the 2013-2014 fiscal year. (50 points)
	I attended another association	on's monthly meeting, installation, or other function. (50 points)
	l attended an educational wo	orkshop or seminar sponsored by SLSA or another local
	association. (25 points)	
	l attended an educational wo	orkshop or seminar sponsored by a Forum, CEB, or
	The Rutter Group. (25 point	\$)
	I am a member of at least on	e Legal Specialization Section. (50 points)
	I am a member of all six Leg	al Specialization Sections as of March 31, 2014. (100 points)
	l attended a Legal Specializa	ation Section Seminar at Quarterly or Annual
	Conference. How many? _	(50 points per seminar)
	I submitted an article for use	in a Legal Specialization Section newsletter. (50 points)
	I purchased the Legal Profes	ssional's Handbook (LPH). (200 points)
	I purchased the Law Office F	Procedures Manual (LOPM). (200 points)
	I purchased updates to the L	PH. (100 points)
	I purchased updates to the L	OPM. (100 points)
	Name:	Email:
		Sacramento LSA
	Attn:	Dawn R. Forgeur, CCLS, Governor
		Stoel Rives LLP
		500 Capitol Mall, Ste. 1600
		Sacramento, CA 95814

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governor@slsa.org

Submitted by Jennifer Rotz



SLSA Programs Chair, Jennifer Rotz, and Guest Speaker Rebecca A. Gardner, Esq.

Rebecca A. Gardner, Esq. — HMS Law Group, LLP "Free Speech & Social Media In the Workplace"

On Thursday, April 18, 2013, the Sacramento Legal Secretaries Association (SLSA) was honored to host Rebecca A. Gardner, Esq, as speaker. Rebecca is Of Counsel for HMS Law Group, LLP, where she specializes in general and complex estate planning, post-death trust and probate administration, business planning, and art law. She is also a part-time Lecturer in California State University, Sacramento's Communication Studies Department, where she teaches a class entitled "Freedom of Speech." Drawing on her expertise as an attorney and lecturer, Rebecca delivered an excellent presentation

on "Free Speech and Social Media in the Workplace."

Rebecca began with a brief history of free speech rights in the Unites States, going over their foundation in English heritage and the establishment of the First Amendment in 1789. She explained that free speech is not unlimited. The speech that is protected is worthwhile speech, that is, speech that has value to society. Alter-

natively, there are categories of speech that are not protected, known as worthless speech. These categories are sedition, defamation, obscenity, and fighting words. Further, there are restrictions on the time, place, and manner of speech. For instance, speech that is considered free when stated on private property may be worthless speech when stated in a public forum.

She explained that free speech issues related to the internet are less straightforward and protections and restrictions to the same continue to be defined. There are challenges to regulating speech on the internet, e.g., low entry barriers, lack of gatekeepers, lack

"...speech as a private citizen differs from speech as an employee because employers have a right to avoid disruption and maintain efficiency in the workplace."

of control, and lack of geographic barriers. The internet also allows for anonymity, which present a challenge on its own. Rebecca discussed free speech issues in the workplace as well, explaining that speech as a private citizen differs from speech as an employee because employers have a right to avoid disruption and maintain efficiency in the workplace. She provided best practices for use of social media. She discussed how some employees avoid potential workplace issues by keeping their personal online persona separate from their professional online persona, e.g., using Facebook solely for personal contacts and Linkedln solely for professional contacts. Rebecca suggested making good use of privacy settings on social media sites. In the end, she advised that an employee should be aware of free speech rights and restrictions and be very mindful of what he/she posts on social media sites.

Rebecca graduated from California State University, Sacramento, with degrees in Government-Journalism and Humanities. She earned her law degree from University of California, Davis, and has been practicing law since 2003. Many thanks to Rebecca for spending the evening with us, just one week before her wedding! SLSA congratulates her on her recent nuptials and wishes her and husband, Rodney Moy, a lifetime of happiness.



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May 16-19, 2013 Legal Secretaries, Incorporated's 79th Annual Conference



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Local Association:				LISA LIPA
Please check if applicable (include title)			se check if you are	
State Officer:				nor CCLS PL
State Chairman:		De	elegateAltern	ate Delegate
SCRIP TICKET (includes Registration	, Welcome I	ome Reception, Banquet and Brunch):		
		By Check:	By PayPal	
POSTMARKED ON OR BEFORE April	16, 2013	\$140.00	\$145.00	\$
POSTMARKED ON OR AFTER April 17	7, 2013	\$150.00	\$155.00	\$
INDIVIDUAL TICKETS:				
Registration by April 16, 2013	@	\$20.00	\$21.00	\$
Registration after April 17, 2013	@	\$30.00	\$32.00	\$
President's Lunch (Friday)	@	\$35.00	\$37.00	\$
Governor's Lunch (Friday)	@	\$35.00	\$37.00	\$
Newcomer's Lunch (Friday)		\$35.00	\$37.00	\$
Welcome Reception (Friday)	@	\$25.00	\$27.00	\$
CCLS Lunch (Saturday)	@	\$35.00	\$37.00	\$
Banquet (Saturday)	@	\$63.00	\$66.00	\$
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The Legal Eagle Book 2013 Issue 5 Page 18



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SINGLE: \$109.0	
RESERVATIONS:	https://resweb.passkey.com/Resweb.do?mode=welcome_ei_new&eventID=9697432 Check in: 3:00 p.m Check out: 12:00 p.m.
DEA	DLINE TO RESERVE YOUR ROOM IS APRIL 17, 2013 - BOOK EARLY!

Parking: Valet parking: \$26.00 per day – Off-site self-parking available next door at San Jose

Convention Center and other nearby lots.

Airport: Norman Y. Mineta San Jose International Airport (SJC) is 3 miles from the San Jose

Marriott.

Transportation: No hotel shuttle. Estimated taxi fare from SJC is \$15 one way.

For additional information contact:

Rod Cardinale, Jr.
2013 Annual Conference Chair
T: (408) 461-0972

Email: rodcardinalejr@sbcglobal.net



LEGAL SECRETARIES, INCORPORATED Officers and Chairmen Workshops

May 17, 2013

Moderator: J. Cori Mandy, CCLS, Educational Program Coordinator

Schedule: 8:30 a.m. Introductions and Workshop Overview – J. Cori Mandy, CCLS

Location: Salon 5 & 6

10:15 -10:30 a.m. Coffee Break

President's Roundtable (Incoming/Outgoing Presidents Only) 9:00 a.m. to 11:45 a.m. Willow Glen I Mary S. Rocca, CCLS and Patricia E. Miller, PLS, CCLS Location: Moderators: First Session - 9:00 a.m. - 10:15 a.m. Second Session - 10:30 a.m. - 11:45 a.m. Minutes/Notes/Correspondence/Corporate Office Newcomer's Workshop Moderators: Jennifer L. Page, CCLS Moderator: Margaret Tovar, CCLS Liaison to Law Practice Management and **Executive Secretary** Catherine Culver, CCLS, LSI Administrator Technology Section of the State Bar of Location: Willow Glen II California Location: Willow Glen II Governor's Workshop Parliamentarian Moderator: Astrid B. Watterson, CCLS Moderator: Elizabeth Adame, CCLS Parliamentarian Governor, Imperial County LPA Location: Willow Glen III PRC Assistant Editor Willow Glen III Location: Legal Secretary Training/Seminars Bulletin Editor Workshop Michelle Tice, CCLS Moderator: Shaylene Cortez, CCLS Moderator: Legal Secretary Training Chair Editor, The Legal Secretary Location: Blossom Hill I Blossom Hill I Location: Day in Court Legal Procedures Moderator: Lynne Koroush Moderator: Jeffrey S. Weddle Day in Court Chair Legal Procedure Chair Blossom Hill II Location: Blossom Hill II Location: Career Promotion/Scholarship Marketing Moderator: Sylvia Marsh Moderator: Jeremy Durant, BOP Designs Career Promotion/Scholarship Chair Location: Blossom Hill III Location: Blossom Hill III

Please note: Locations are subject to change.

Employment Report



Submitted by Jaymie Moralez

(4/30/13) Experienced Paralegal/Legal Assistant. Evers Law Group ("ELG") is seeking an experienced Paralegal/Legal Assistant with at least seven years of litigation experience who is detail-oriented, proficient in WordPerfect and Abacus, has a working knowledge of the Code of Civil Procedure, strong transcription skills, and can create draft pleadings and discovery responses. This position offers a minimum of 35 hours per week or more, PTO days and paid vacation. ELG offers a casual and friendly environment. Email resume, cover letter, references and hourly rate wage requirements to k.evers@everslaw.com. No telephone calls please.

(4/30/13) Supervising Legal Secretary. Sacramento County is accepting applications for Supervising Legal Secretary through Tuesday, May 14, 2013 at 5:00 p.m. (Final File Date). The class performs a wide variety of specialized legal clerical work and supervises a staff engaged in legal and general clerical work. Applicants must have clerical experience involving the preparation and processing of legal documents for court action.

For a complete job listing http://agency.governmentjobs.com/sacramento/job_bulletin.cfm?JobID=597236, including minimum qualifications and salary, visit our website: www.saccountyjobs.net (700 H Street, Rm. 4667, Sacramento, CA 95814, or call (916) 874-5593).

4/30/13) Experienced Litigation Paralegal - Healthcare Litigation Law Practice. Murphy Austin Adams Schoenfeld LLP is a downtown law firm looking for a qualified paralegal candidate with five+ years of solid litigation experience to work in our Healthcare Litigation Law practice group. The successful candidate must be able to multitask in a fast-paced, professional environment, enjoy working as part of a team, and demonstrate a commitment to client service. In addition, excellent organizational skills and the ability to work with large volumes of documents are required. Top-notch computer skills and aptitude are additionally required. Advanced skills in Summation, Microsoft Word, Excel, Outlook and document management systems are required, with proficiency in Filesite, Access and Legal MacPac a plus. The successful candidate must be able and willing to learn other software systems that support a litigation practice.

Murphy Austin offers a competitive salary and benefit package as well as a paralegal bonus program. Highly organized, detail-oriented, and motivated applicants should submit resumes to: Trish Hughes Kreis, Murphy Austin Adams Schoenfeld LLP, thkreis@murphyaustin.com.

(3/19/2013) Experienced Legal Secretary. Certified Family Law specialist seeking full-time experienced legal secretary. At least two (2) years of legal experience preferred. Motivated and ability to multi-task in a fast-paced environment. We are located on University Avenue, Sacramento. Professional and friendly work atmosphere, salary DOE. Email cover letter describing your experience and career goals with your resume to rbs@cwo.com.



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Legal Procedures



Submitted by Debbie Frias, CCLS

I have received notice from my state counterpart, Jeff Weddle from Orange County LSA that a Legal Procedure Blog has been set up and is running on the LSI website.

In order to access the blog, go to the LSI website at www.lsi.org; under the Members Only link, you will find a section entitled "Legal Procedure." If you are asked for the LSI password, it is cur-

rently CCLS (case sensitive). You may also access the blog via http://www.lsi.org/blog/.Please email your request to governor@slsa.org.

If you have anything to contribute to Jeff's blog, please send it to me or to President Lynne, for forwarding to Jeff. He also looks forward to receiving comments or suggestions, and we can send them to iweddle@awattorneys.com.

There are also increased fees for filing new civil cases in district courts, effective May 1, 2013. There is a new \$50 general administrative fee for filing a civil action, suit, or proceeding in a district court. This fee is in addition to the existing civil filing fee of \$350. So, effective May 1, the total fee for filing a new civil case will be \$400. This new fee is part of the District Court Miscellaneous Fee Schedule, established by the Judicial Conference of the United States, pursuant to 28 U.S. § 1914. This fee does not apply to persons granted *in forma pauperis* status under 28 U.S.C. § 1915.

Also, effective October 1, 2013, the USDC will migrate from WordPerfect to Microsoft Word. On October 1, all documents required to be submitted to the court in word processing format, pursuant to Local Rules 137, 163 and 281 (proposed orders, jury instructions and pretrial statements), must be submitted in MS Word. More information on the court's Word migration and modifications to the court's local rules will be provided on the court's website in the future.

I apologize if this is redundant, but our local rule is amended as to language to put into our notices of motions. I don't know about you, but I certainly do not want a motion denied for lack of proper wording in our documents! Local rule 1.06 Tentative Ruling system (D), states the following:

Pursuant to Local Rule 1.06(A) the court will make a tentative ruling on the merits of this matter by 2:00 p.m., the court day before the hearing. The complete text of the tentative rulings for the department may be downloaded off the court's website. If the party does not have online access, they may call the dedicated phone number for the department as referenced in the local telephone directly between the hours of 2:00 p.m. and 4:00 p.m. on the court day before the hearing and receive the tentative ruling. If you do not call the court and the opposing party by 4:00 p.m. the court day before the hearing, no hearing will be held.

That's it for now. Since changes are rampant through our courts this year, as you are made aware of changes, please email them to me so I may incorporate those changes into either an article or provide them to our members at monthly dinner meetings. My email address is dfrias@crowlawoffices.com.

Check out LSI's New Legal Procedures Blog!

www.lsi.org



OF NOTE

<u>Third Appellate District Court of Appeal</u> – This court has moved to the Stanley Mosk Library and Courts Building at 914 Capitol Mall, Sacramento, California.

USDC - Eastern District

Notice of Increased Fees for Filing New Civil Cases - Effective May 1, 2013

Effective May 1, 2013, there is a new \$50 general administrative fee for filing a civil action, suit, or proceeding in a district court. This fee is in addition to the existing civil filing fee of \$350. Therefore, effective May 1, the total fee for filing a new civil case will be \$400.

This new fee is part of the "District Court Miscellaneous Fee Schedule", established by the Judicial Conference of the United States, pursuant to 28 U.S.C. § 1914. This fee does not apply to persons granted *in forma pauperis* status under 28 U.S.C. § 1915.

Notice of Microsoft Word Migration - Effective October 1, 2013

Effective October 1, 2013, the United States District Court for the Eastern District of California will migrate from WordPerfect to Microsoft Word. On October 1, all documents required to be submitted to the court in word processing format pursuant to Local Rules 137, 163 and 281 (proposed orders, jury instructions and pretrial statements) must be submitted in Word format.

More information on the Eastern District's Word migration and modifications to the court's local rules will be provided on the court's website in the future.



USDC - Central District

In order to adjust to the sequester cuts in the Court's budget, the United States District Court, Central District of California, will furlough staff and reduce Court services on specific Fridays between April 26 through the end of August 2013 in all three of its divisions – Western (Los Angeles), Southern (Santa Ana), and Eastern (Riverside).

The days on which the Court will be closed and only reduced services will be available are as follows:

Friday, April 26, 2013

Friday, May 24, 2013

Friday, June 21, 2013

Friday, July 12, 2013

Friday, July 26, 2013

Friday, August 16, 2013

Friday, August 30, 2013

The courthouses in each division will remain open on these days, but the Clerk's Office will be closed except for the following services:

The criminal intake section will be open to process bond-related matters, new arrests, and other documents necessary for the criminal duty calendar, which will continue to be held.

The following emergency civil filings will be accepted:

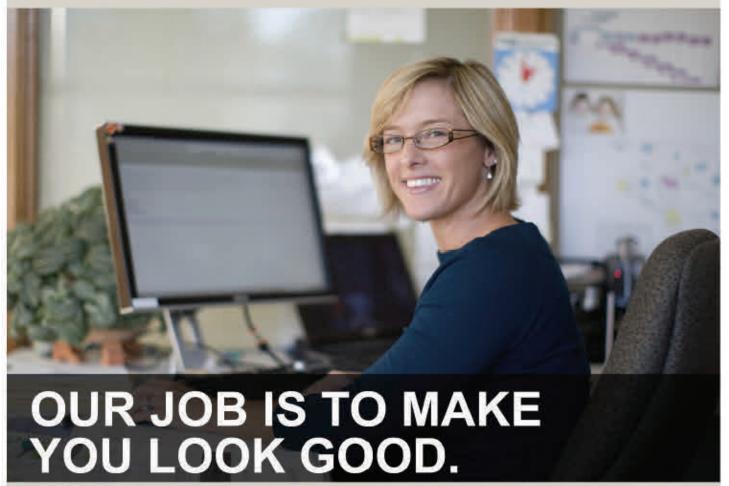
A new action where the statute of limitations expires that day.

An application for a temporary restraining order regarding an event that will take place prior to the next business day.

An application for a warrant for the arrest of a vessel regarding an event that must take place prior to the next business day.

CM/ECF will be available for electronic filing on Reduced Service days.





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Calendar/Dates to Remember



May Birthdays

Many happy returns to the following SLSA members who celebrate May birthdays!

Angie Lombard	May 4
Micky Kelly, CCLS	May 6
Christina Witt	May 6
Deseree Gamayo	May 11
Diane Gee	May 11
Jennifer Shelton	May 13
Teri McClory, CCLS	May 17
Ann Edwards	May 20
Sarah Hill	May 26
Jessica Patton	May 27
Michelle Van Dyke	May 27

Wednesday, May 1— SLSA Membership Renewals for 2013-2014 Due

Sunday, May 12— Happy Mother's Day!

Monday, May 13—SLSA Executive Board Meeting, 6 PM, at Greenberg Traurig, 1201 K Street, Suite 1100, Sacramento.

Thursday, May 16-Sunday, May 19— LSI's 79th Annual Conference, hosted by Santa Clara LPA, San Jose Marriott.

Wednesday, May 22—BULLETIN ARTICLES DUE TO EDITOR

Monday, May 27—Memorial Day (Observed) – State and Federal Courts Closed

Saturday, June 1— Last Day to Submit SLSA Membership Renewals Without Incurring \$5 Late Fee

Monday, June 10— SLSA Executive Board Meeting, 6 PM, at Greenberg Traurig, 1201 K Street, Suite 1100, Sacramento.

Sunday, June 16— Happy Father's Day!





Submitted by Kimberly Ann Smith

Have you considered joining one of LSI's Legal Specialization Sections? There's something there for everyone.

Joining just one, a few, or all of the Legal Specialization Sections provides access to continuing education workshops and seminars. Membership includes access to free quarterly newsletters containing up-to-date information, including changes in

the law and forms, and with state budget cuts forcing many courts to change operating procedures this can be an invaluable resource; statewide roster of all members in each section for easy access to local procedural information in other counties.

Civil Litigation

Criminal Law

Family Law

Law Office Administration

Probate/Estate Planning

Transactional Law



The cost for LSI® members to join all six sections is \$75, or \$20 per section. Dues for non-LSI members is \$150 to join all six sections, or \$40 per section.

Besides the personal benefits to joining one of the legal specialization sections, if an SLSA member joins, our association can earn Chapter Achievement Points.

<u>Discounts through Continuing Education of the Bar</u>

Members of LSI are offered certain educational benefits (seminars, publication) through CEB at a reduced cost. For more information, visit http://ceb.com/LSI/.

Working Advantage

Members of LSI can receive discounts on movie tickets, theme parks, apparel, plays and more. Working Advantage provide promotional material to Corporate Office, who then forward the information to local associations. For more information contact: www.workingadvantage.com.

BENEFITS

LEGAL SECRETARIES INCORPORATED (LSI)

Note: This list is maintained for use by members of Legal Secretaries, Inc. Agents for insurance and financial providers are available as resources when members inquire about benefits. Please use this as a starting point; ask for information, compare policy coverage and prices. LSI wants its members to find the BEST coverage for each member's individual needs and location. For information call these representatives directly.

DISCOUNT THROUGH CEB

Members of Legal Secretaries, Incorporated are offered a reduced cost for certain educational benefits (seminars, publications) through Continuing Education of the Bar. For more information, visit http://ceb.com/LSI/

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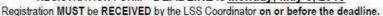
QUESTIONS AND CONCERNS CONTACT: Mary J. Beaudrow, CCLS, LSI Vice President LSI Marketing Committee Coordinator 939 Hough Avenue, #22, Lafayette, CA 94549 Cell - (415) 717-5675 marybeau@comcast.net



LEGAL SPECIALIZATION SECTION SEMINARS

LSI Annual Conference – May 16-19, 2013 – San Jose Marriott Hosting Association: Santa Clara County LPA

REGISTRATION FORM - DEADLINE IS Monday, May 6, 2013





Please make advance reservations so materials may be prepared. Please check all appropriate boxes below. LSI SECTION MEMBER: LSI NON-SECTION MEMBER: NON-LSI MEMBER: \$10.00 with Advanced Reservation \$15.00 with Advanced Reservation Free with Advanced Reservations \$15.00 at the Door/After Deadline \$20.00 at the Door/After Deadline \$5.00 at the Door/After Deadline Handout Only: \$5.00 Handout Only: \$10.00 Handout Only: \$15.00 Friday, May 17, 2013 - 2:00 to 4:00 p.m. LAW OFFICE ADMINISTRATION: TRANSACTIONAL: Topic: Social Media and Privacy Issues for Employers: It's Not Going Topic: Serving Subpoenas in the Silicon Valley and Beyond Away - It's Growing! Speaker: Jeanine Debacker, Esq. Speaker: Mark Schwartz, One Legal ☐ I will attend ☐ Handout Only ☐ I will attend ☐ Handout Only ☐ Non-I SI Member ☐ Non-LSI Member ☐ Section Member ☐ Non-Section Member ☐ Section Member ☐ Non-Section Member Friday, May 17, 2013 - 4:30 to 6:30 p.m. CIVIL LITIGATION: FAMILY LAW: Topic: Trial Preparation: What To Do During the Weeks Before Trial Topic: Preliminary Declarations of Disclosure: Requirements and Speaker: Tyler Atkinson, Esq.; Hon. Greg Ward (ret.); James McManis, Esq.; Cindy McClelen, paralegal Speaker: Lynne Yates-Carter, Esq. ☐ I will attend ☐ Handout Only ☐ I will attend ☐ Handout Only ☐ Section Member ☐ Non-Section Member ☐ Section Member ☐ Non-Section Member ■ Non-LSI Member ■ Non-LSI Member Saturday, May 18, 2013 - 4:00 to 6:00 p.m. PROBATE/ESTATE PLANNING: CRIMINAL LAW: Topic: Preparation of the 706 and Recent Changes in the Law Topic: AB 109 Speaker: Darin Donovan, Esq. Speaker: Jeff Kettering, Merced County Probation Department ☐ I will attend ☐ Handout Only ☐ I will attend ☐ Handout Only ☐ Section Member ☐ Non-Section Member ☐ Non-LSI Member ☐ Section Member ☐ Non-Section Member ☐ Non-LSI Member Name: PLS/CCLS/CLA/Paralegal_ E-mail: _____ Address/City/State: (Home)___ Local Assn.: ___ LSA/LPA Phone: (Work) Method of Payment:

Check Credit Card Number Expiration Date: Type of Card: Visa____M/C__ Card Verification No: ____ Name on Credit Card: Mail, Fax, or Email completed form to: Cheryl L. Kent, PLS, CCLS, LSS Coordinator P. O. Box 12082, Pleasanton, CA 94588 925-523-3086 (fax) ~ clkccls@comcast.net Send a self-addressed, stamped envelope if you wish confirmation of your reservation. PLEASE MAKE ALL CHECKS PAYABLE TO "LSI" Speakers and Topics are Subject to Change PER LSI STANDING RULES, CHECKS ISSUED TO LSI WHICH ARE NON-NEGOTIABLE BECAUSE OF INSUFFICEINT FUNDS OR OTHER REASON SHALL BE REPLACED IMMEDIATELY BY CASH, A CERTIFIED CHECK OR MONEY ORDER FOR THE AMOUNT OF THE ORIGINAL CHECK, PLUS \$25 PENALTY, PLUS THE ACTUAL COST CHARGED LSI BY THE FINANCIAL INSTITUTION FOR PROCESSING THE ORIGINAL CHECK. The Legal Specialization Sections are a program of Legal Secretaries, Incorporated, an approved provider, and certify that these seminars have been approved for minimum MCLE/CLE credit of 1.75 hours each, by the State Bar of California. S2012-2013 Legal Specialization Section Leaders: Civil Litigation: Dawn R. Forgeur, CCLS Law Office Administration: Tammy L. Hunt, CCLS drforgeur@stoel.com loaleader@tlhunt.org Criminal Law: Christina Vieira Probate/Estate Planning: Kristi L. Edwards, CCLS christinavieira@rocketmail.com kledwards@justice.com Family Law: Mary Lou Floyd, CCLS, M.S. Transactional Law: Lisa De La O Louloux7@yahoo.com Idelao@fitcheven.com

LEGAL SPECIALIZATION SECTIONS Of LEGAL SECRETARIES, INCORPORATED

2012-2013 MEMBERSHIP APPLICATION/ANNUAL RENEWAL FORM

Complete and mail with your <u>check made payable to LSI</u>, for \$20 for each section, or a total fee of \$75 per year to join all SIX sections simultaneously if an LSI Member, or \$40 for each section, or a total fee of \$150 per year to join all sections simultaneously if joining as a non-LSI member.

Cheryl L. Kent, PLS, CCLS, Legal Specialization Sections Coordinator P. O. Box 12082, Pleasanton, CA 94588 Enclosed is payment of my dues for the fiscal year 8/1/12 through 7/31/13 for the following Section(s). Please check appropriate boxes below for the sections you are joining. Check, payable to "LSI," enclosed VISA MASTERCARD AMEX Method of Payment: Credit Card Information: Number Expiration Date: Month Year Card Verification Number PER LSI STANDING RULES, CHECKS ISSUED TO LSI WHICH ARE NON-NEGOTIABLE BECAUSE OF INSUFFICIENT FUNDS OR OTHER REASON SHALL BE REPLACED IMMEDIATELY BY CASH, A CERTIFIED CHECK OR MONEY ORDER FOR THE AMOUNT OF THE ORIGINAL CHECK, PLUS \$25 PENALTY, PLUS THE ACTUAL COST CHARGED LSI BY THE FINANCIAL INSTITUTION FOR PROCESSING THE ORIGINAL CHECK. NEW RENEWAL Civil Litigation Criminal Law Family Law Law Office Administration Probate/Estate Planning Transactional Law (PLEASE PRINT OR TYPE) NAME: MR /MRS /MS. PLS/CCLS/CLA/PARALEGAL ADDRESS/CITY/STATE/ZIP LSA/LPA LOCAL ASSOCIATION: RESIDENCE PHONE ()______ BUSINESS PHONE: ()_____ E-MAIL ADDRESS(ES): EMPLOYER: EMPLOYER'S ADDRESS: PLEASE NOTE PREFERRED EMAIL ADDRESS. NEWSLETTERS, ROSTERS, AND OTHER COMMUNICATIONS, WILL BE SENT VIA EMAIL UNLESS REGULAR MAIL IS SPECIFICALLY REQUESTED. HOME OFFICE I prefer communication via USPS Preferred email address: YEARS OF LEGAL EXPERIENCE: SPECIALTY: FAMILIAR WITH PRACTICE IN COUNTIES OF (Please indicate each County, not area):

Parliamentarian's Corner

Submitted by Astrid Watterson, CCLS

A new fiscal year begins! A huge congratulations to the incoming board and chairmen. Some are returning, while others are breaking out of their "box" and trying something new. As a continuing parliamentarian, here are a few reminders for the members and the chair. According to Robert's Rules of Order In Brief, 2nd Edition, there are six steps to being an effective presiding officer:

- 1. Memorize constantly used procedures. In SLSA, we have our members use the red voting cards instead of a voice vote. This helps the president be able to see if there is a majority. When a 2/3 is required, a counting vote is necessary.
- 2. Make sure that everyone knows what is being debated and voted on. It is up to the president to ensure that motions are properly repeated and that an explanation as to the effects of an amendment are made clear to all members.
- 3. Learn how to conduct voting. That ties into step one, knowing when you need a majority or a 2/3 vote.
- 4. Know the steps in a meeting. The use of an agenda is helpful to ensure that business is conducted in an effective manner.
- 5. Learn how to handle points of order. Thankfully in our local association, we don't usually have any of these types of motions, but an effective president will know how to utilize their team and ensure that the motions as well as the business of the association is conducted according to the rules.
- 6. Know more about parliamentary procedure than most others. This is true, although an effective leader will also know when to delegate and ask for assistance. The president has the ability to appoint an executive advisor who can assist with historical issues and a parliamentarian who can assist with parliamentary procedure.

As we move forward in this new fiscal year, I hope to have short articles regarding each of the executive board members. Perhaps that will not only assist those in current office, but entice new members to join and help continue to guide our association of legal professionals in the future.

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Dedicated to LSI Past President, Joan M. Moore, PLS, CCLS



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CCLS Quiz



Submitted by Launa Atkinson, CCLS

After an original Will is stapled, it can be unstapled for any purpose.

True b. False

Title to real property is conveyed by obtaining a certified copy of the order or judgment and then recording it in each county in which real property is located.

True b. False

A holographic Will must be submitted along with a typewritten counterpart setting forth the Will in its entirety.

True b. False

If the total estate warrants, a United States Tax Return (Form 706) must be filed and any taxes paid within eight months of date of death.

True b. False

A family allowance is available only if the decedent is survived by a spouse.

True b. False

The proper county for administration of a decedent's estate is the county of which decedent was a resident at the time of death, wherever death occurred.

True b. False

Joint tenancy items are treated as estate assets and included in the Inventory and Appraisal.

True b. False

Any person interested in an estate may file a Request for Special Notice.

True b. False

In a probate, compensation paid to an executor or administrator is less than the attorney's compensation.

True b. False

It is not necessary to attach a certified copy of a death certificate to an Affidavit – Death of Joint Tenant.

True b. False

Answers on page 8

CCLS Vocabulary

CCLS Vocabulary: Probate Terms

Administrator: The person appointed by the court to act as a probate estate's representative when the decedent leaves no Will.

Administrator With Will Annexed: The person appointed by the court to act as a probate estate's representative when the person named in the Will as executor is deceased or is unable to act.

Intestate: One who dies without a valid Will.

Testate: One who dies leaving a valid Will.

Bequest: A gift of personal property by Will.

Pretermit: In a Will, to let pass without mention or notice, or to omit; for example, to omit mention of one's children.

Testator: The person who makes a Will.

Codicil: A supplemental to a Will.

Heir: One who is entitled to the property of a decedent under the statutes of intestate succession.

Probate: Judicial process of proving a Will and carrying out its provisions, and/or administering an estate.

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Law Office Products and Management

Submitted by Lynne Koroush

WordPerfect to MS Word: Last of the Great Migration?

As we heard from SLSA's Legal Procedures Chair, Debbie Frias, CCLS, effective October 1, 2013, the U.S. District Court will migrate from WordPerfect to Microsoft Word. On that date, all documents required to be submitted to the Court in word processing format (proposed orders, jury instructions, and pretrial statements) must be submitted in MS Word format.

The following excerpt is from "Why Lawyers Love WordPerfect," an article that appeared in a recent issue of Next Gen Law. While the great debate still exists over which is better -- WordPerfect or MS Word -- particularly for legal users, the discussion below reminds us that all things, especially in the sphere of computer technology, eventually make the Great Migration.

No one can deny the importance WordPerfect has earned in the history of law. It provided a tool that changed the way lawyers work. Gone are the days of longhand and dictation — now lawyers type. This competitive edge cut document turn-around time and improved attorney-staff ratios, causing law offices to convert en masse to PC-based word processing with WordPerfect in the 1980s and 1990s.

Those were the glory years. Early on, Utah-based WordPerfect Corp. proclaimed a commitment to develop features for the legal market, and legal users have held WordPerfect close to their hearts ever since. They will gush with very little provocation:

"WordPerfect is ideal for a law office because of its flexibility and transparency. In Word you are forced to do things the Microsoft way, in WordPerfect you can do it your own way."

MS Word has created pressure on law firms to adopt MS Word . . ."

"... the popular success of

"Word is for amateurs, WordPerfect is for pros."

"WordPerfect is popular in the legal market because we've paid close attention to our customers' needs and have given them tools that make sense for what they need to

accomplish — whether it's precise layout, PDF functionality or features like meta-data removal," said Jason Larock, Corel's Director of Product Management for WordPerfect Office. "We're always talking with our legal customers to ensure that WordPerfect continues to evolve to meet their needs."

With the early development of features like automatic paragraph numbering, Table of Contents, and Table of Authorities, and add-ons like Black's Law dictionary and citation software, WordPerfect caught fire internationally, everywhere law was practiced in English.

Many who've walked both sides of the street say WordPerfect's customizability and automation features make it the technical winner of the contest against Microsoft Word. Law office users say the precise control WordPerfect provides for tasks like footers and pleadings makes it "easier to learn and operate for creating documents in legal format."

Why do lawyers still love WordPerfect? One attorney answers with, "Two words: Reveal Codes. At one point about ten years ago, I tried switching to Word. My secretary and I agreed we hated it after only a few weeks."

Attorneys say macros and merge forms are easier in WordPerfect, and they love the legal-specific features, such as paragraph numbering, Table of Contents, and Table of Authorities. Many also think page-numbering, columns, and tables are easier to work with in WordPerfect.

But marketing factors chose a different popular winner. Though Microsoft was late to the PC word processing game, MS Word started to take off when Windows blossomed after version 3.0 was introduced in 1990, sounding the near-death knell for WordPerfect, though no one knew it at the time. The years have made clear that it is tough to compete against Microsoft, given its size, name recognition, and the authority that comes from authoring the operating system we all love and hate.

Of course, the corporate owners of WordPerfect shot themselves in the foot more than once. When WordPerfect made the leap from DOS to Windows, it was late to market and performed poorly, a combination of management neglect from Novell and Microsoft keeping secrets about Windows code. Profit pressures came to the fore when Corel acquired Word-Perfect from Novell in 1996. To squeeze profits from support, Corel abandoned free telephone tech support and discontinued printed manuals.

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Law Office Products and Management - Continued

The simple fact is that most users and most markets need only light-weight word processing, but the document factories of the legal market need more powerful tools. Microsoft has won the larger market with aggressive marketing and bundling, and this includes the clients of law firms. So, the popular success of MS Word has created pressure on law firms to adopt MS Word as well. Like VHS vs. Beta, the popular product is quashing the better one.

Can WordPerfect hang in there? IT industry analyst Allan Hurst of Fremont, California, sums it up. "I think the advantages are diminishing, especially as third-party support for WordPerfect continues to wane." Bill Lundy, IT director at Coblentz, Patch, Duffy & Bass, LLP in San Francisco, made the switch. "Word finally made some improvements to their autonumbering and other features, and legal-focused macro packages became more sophisticated."

Corel needs to continue being aggressive to avoid fading away. Some users suggest the folks at Corel "redeem themselves and leap ahead of Word by improving and extending customer support" — particularly telephone access and the quality of the Help function. If Corel plays its cards right, it can count on a loyal user base. As one user put it, "As long as there is a conversion program, I will always use WordPerfect." Another agrees, "I will continue to support Word-Perfect until Microsoft pries this software from my cold, dead hands!"

Vendor Spotlight May 2013: Esquire Deposition Solutions

SLSA was very pleased to have Allie Steinmuller of Esquire Deposition Solutions as our April Vendor of the Month. While many of our members are familiar with Esquire, Allie updated us on what Esquire is offering in the way of the latest in deposition technology and court reporting services. Specifically, she discussed EsquireView.

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Lynne Koroush and Allie Steinmuller

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Thank you, Allie, and all the folks at Esquire Solutions for being SLSA's Vendor of the Month! You can contact Allie at:

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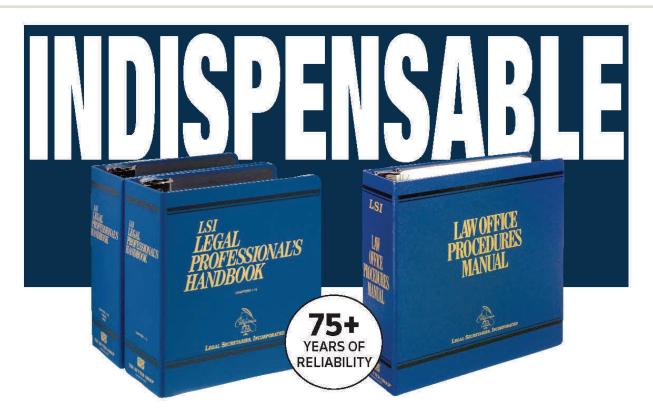
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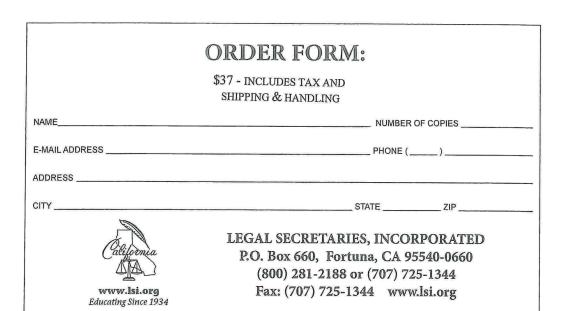
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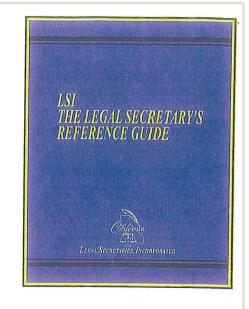
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The Sacramento Legal Secretaries Association ("SLSA") is a nonprofit, educational organization whose purpose is to further knowledge of law and its procedures, promote a high standard of ethics, encourage a statewide networking system, and advance the interests of our members and the legal community.



Editor's Note

Submitted by Corene E. Rodder

I was honored and excited when SLSA President Lynne Koroush asked me to be the new Editor of The Legal Eagle. The Legal Eagle always welcomes letters and article suggestions from readers. Please send them to: Corene E. Rodder, c/o Greenberg Traurig, LLP, 1201 K Street, Suite 1100, Sacramento, CA 95814 or rodderc@gtlaw.com.

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